



TRADES ABROAD PROGRAM



INFORMATION BOOKLET

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ABOUT PLUMBRITE GROUP AND OUR OBJECTIVE

Plumbrite Group is an Australian owned and operated company since April 2000. Our areas of expertise are wide and varied but not limited to general plumbing, specialised plumbing for the food industry, manufacturing sector, correctional facilities, high security environments, boiler installations, coffee roasters, brewery / gin set ups and much more.

Plumbrite Group International was formed in 2020 in Boston, Massachusetts and now operates in Austin, Texas.

We want to create the opportunity for people that are yet to start a career, people who have a career but want to try something different, to people that are qualified tradespeople wanting to expend their skills. We aim to develop highly skilled, well rounded and world experienced Trades people.

There are many opportunities for people to experience academic education and sport opportunities abroad but why should our skilled tradesmen miss out? This is why we have developed the Trades Abroad program!

Plumbrite Group International can provide an opportunity for the right candidates to explore Australia with a paid work experience.

- Provide U.S. trades people with a well-paid international work experience.
- Allow participants to experience work and travel in another country.
- Offer a seamless, all-inclusive package covering flights, accommodation, hand tools, cars and more.

Our flexible structure allows successful applicants to extend their 8-week employment in Australian for up to 12 months, apply for more permanent roles through Company sponsorship, or purchase additional packages to continue exploring Australia whilst working under the Plumbrite Group International banner.

Whilst under the Plumbrite Group International banner, we take care of all the hard bits. There are various options available to extend your stay beyond your 8-week introduction.

We reward people for learning. We aim to provide an energised environment to expand your skills and create an opportunity to gain dual recognition and experience between USA and Australia.

We encourage you to take advantage of this first of its kind opportunity, and the experience of a lifetime.

Your adventure awaits.....



AVAILABLE TRADES

Although Plumbrite Group predominantly specialises in all things plumbing, our years within the industry have formed many relationships within the building and construction sector opening up this program to the various trades below... The connections within these sectors vary from large businesses to small family run companies.



- Plumbing
- Electrical / security system installers
- Boiler making
- Welding / sheet metal fabrication
- Concreting
- Landscaping
- Building / carpentry
- Car and Diesel mechanics



If there is a trade you're interested in that is not listed – Please ask us!!



MEET THE PLUMBRITE GROUP INTERNATIONAL TEAM



BRIAN HAMILL

Director and Founder of Plumbrite Group. (2000) and
Plumbrite Group International (2020).

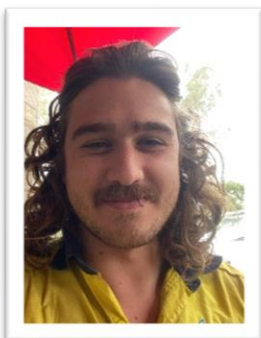
After a few years practising and learning more about his craft through mentors of the trade, Brian set out on his own in 2000, forming Plumbrite Group. Now in his 25th year of business, Brian and Plumbrite are well respected in various specialty sectors of the plumbing industry. The longevity of Plumbrite is testament to Brians skills and character. Brian is married to Emma and a dad to twins, Jasmine and Zac.



BRETT ROWE

Operations Manager

Brett began his journey with Plumbrite in 2010. He is an extremely valued member of the Plumbrite Group and is well liked and trusted by both the team and our clients. His loyalty, hard work and organisation skills are a great asset to the group. Plumbrite is very proud and grateful to have Brett as its longest working employee. Brett is a married, father of 2.



JOEL BELVEDERE

Site Foreman

Joel is a respected and fun-loving member of Plumbrite Group. He has come a long way since he first joined the team in 2016. Joel has shown loyalty, growth and commitment in pursuit of his plumbing goals and has become a trusted and reliable member of our team. Joel is an enthusiastic fisherman and lives with his long-term girlfriend.



BEAU WAGNER

Mature Age Apprentice

Beau joined Plumbrite in 2022. Coming from a career in plastering, Beau made a big decision to change trades. He made a great impression on the Plumbrite team and clients alike in very a short amount of time. He is a hardworking, proactive, very reliable team member. Beau lives with his partner, and they have 2 young boys.



EMMA HAMILL

Office / Admin

Emma joined Plumbrite in 2018. After building her knowledge and growth at the same Company for over 20 years, from receptionist duties to State Sales Manager it was time for a change. Emma shows enthusiasm in her daily office duties and gets along well with all our team members. Emma is married to Brian and is mum to twins, Jasmine and Zac.

8 WEEK PROGRAM OVERVIEW AND INCLUSIONS.

• **Limited introductory offer!**

Cost \$8,950.00 USD (valued at over \$14,500.00 USD!!)

- Return Flights. (L.A to MEL, MEL to L.A)
- Employment for 8 weeks with opportunities to extend package and move to other areas of Australia.
- Accommodation for 60 nights. Offering a few extra days either side of your employment to assist with jetlag, unpacking/packing, setting up accounts etc
- Welcome Pack: consisting of polo, sweater and cap.
- Company Uniform – 4 x t-shirts and 2 x hoodies. – Supplied in Melbourne.
- You will be issued with a basic tools pack for use throughout your employment with Plumbrite Group International. (Specific to your trade). The toolkit will be available for purchase at a discounted rate should you choose to take it with you.
- Work vehicle and fuel card provided for duration of package. You may be required to share the vehicle with 1 other candidate during this time.
- Local SIM card / connection for duration of package. (Smart phone not included.)
- You will be entitled to a paid Rostered Day Off every 4th week.
- Overtime opportunities also available.
- 1 x ticket to an Australian Rules Football game at Melbourne’s world famous M.C.G. (Available for programs held between March - August only)

PROGRAM PAYMENT TERMS

- 5 % discount if paid in full
- \$1000 deposit required with-in 7 days of application approval. This is non-refundable.
- 50% of total invoice due 4 weeks before departure.
- Balance required minimum 14 days before departure.
- *Payment Plans are available.*
 (Subject to Approval only)

Signature of acknowledgement	Date (DAY/MM/YEAR)
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CULTURAL AND CAREER GROWTH

Benefits:

- Explore Australia while gaining paid international work experience.
- A well organised, hassle-free working holiday.
- Meet other like-minded people
- Have the adventure of a lifetime and make lifelong friendships and memories.

FINANCIAL VALUE

This is an amazing program currently available for an even more amazing price. Giving you, a “real bang for your buck experience!!” Every U.S. dollar spent currently equates to approx. \$1.60 AUD, maximizing your purchasing power and making your “Aussie” adventure even more appealing.

ELIGIBILITY – CHECK YOURS NOW!

✓ / ✗

- Do you hold a valid passport with minimum 18 months before expiry?
- Do you hold a valid driver’s license?
- Are you between the ages of 18 and 30?
- Do you hold a valid plumbing license in the U.S.?
- Do you meet general health/fitness requirements for physical labour?
- Can you drive a manual vehicle? (Not compulsory but preferred)
- Is English your primary Language?
- Have you got a criminal record?

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WAGES AND HOW YOU’LL BE PAID

- You will be paid in Australian Dollars (AUD)
- You will require an Australian Tax File Number. This needs to be arranged once you arrive. You will be taxed on your earnings which is deducted from your weekly pay.
- You will require an Australian Bank Account to deposit your wages. You can do this yourself or we can do it for you. Should we do it for you, you will be issued with a “Bendigo Bank” account. This will also be arranged after your arrival. Please note it will be your responsibility to close this account on your departure from Australia to ensure no ongoing fees and charges.
- For your initial 8-week program you will be set up as a “casual worker”. You are NOT entitled to Holiday pay, Sick leave or Long Service Leave accrual. Should you choose to extend your stay with Plumbrite Group International, your ongoing wages and entitlements will be discussed with you.
- The working week is generally Monday to Friday (7:00am – 3:30pm).
- You will be entitled to a paid rostered day off (RDO) every 4th Friday or Monday. (40 hour working week, paid 38 hrs p/w accrues x1 paid RDO per month)
- You will be offered an hourly rate between \$30-50 AUD dependant on each individual’s skill level and experience. Your hourly rate will be determined and noted within your formal offer, following your successful application.
- The pay week runs from Thursday – Wednesday.
- Your first pay will be on the 2nd Wednesday after your arrival.
- Overtime opportunities available.
- Superannuation is a requirement in Australia and will be paid accordingly. This can be accessed when you leave Australia. See how to [access your super](#).

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ACCOMMODATION

Your 60 nights accommodation are located in an amazing mud brick, 25-acre, country property in Kangaroo Ground, Victoria. Featuring 4 bedrooms, 2 full bathrooms and located only 40mins from the city with public transport within 5 mins.

Plumbrite Group’s Head office is also located on the property.

The property boasts the following features:

- Tennis court
- Gym
- Washer / dryer
- Wood fire
- Fresh water tanks
- Kangaroos / wombats / kookaburras / King parrots and other native Australian wildlife right on your doorstep.
- Plunge pool
- Fully stocked kitchen
- Bedding / towels provided
- 180-degree views
- Split systems in all bedrooms

Where you’ll sleep...

BEDROOM 1 – x2 King Single beds

BEDROOM 2 – Reserved for staff beds

BEDROOM 3 – x2 King single beds

BEDROOM 4 – x2 King single beds

A house cleaner will attend once a week for general cleaning of bathrooms, benches and floors. (Plumbrite Group is authorised to inspect the property at any time)



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AFTER THE INITIAL PROGRAM IS COMPLETE...

- You may be offered a more permanent position through Company sponsorship.
- You may purchase various packages to extend your stay with Plumbrite Group International. This may be in your current location of Melbourne, or you may request relocation to a different state. This will be subject to employment availability. Extension packages start from \$3500.00 USD per month.
- Successful applicants can generally stay in Australia for up to 12 months on their working/travel visa. Should you choose to cease your commitment to the Plumbrite Group International banner after your 8 weeks, you may:
 - A) Head home B) Find your own employment C). Travel

Should you choose A, B or C you will remain entitled to your return flight home. (MEL to L.A). You are responsible to ensure this is organised a minimum of 6 weeks before departure if maximizing the full term of your visa.

Plumbrite Group International would like to encourage all candidates to explore Australia during their stay, whether that be just your local area, the state of Victoria or beyond...

Please note: Initial 8-week program is located in Melbourne only.

SERIOUS INJURY OR ILLNESS

In the unfortunate event you experience serious illness or injury which results in an inability to work and/or hospitalisation for a period of 1 week or more. Your options for an early release of your contract can be discussed. Should you choose to head home, you will incur no additional costs, and your return flight (MEL-L.A) will be provided. You will however not be eligible for any refunds.

Any injuries that occur during work hours will be covered via our workcover insurance.

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DRIVING IN AUSTRALIA

- Australian’s drive on the left-hand side of the road from the right-hand side of the vehicle. This can take some time to adjust. Give yourself extra room, extra time and we ask that you always remain focused and alert.
- It is your responsibility to research and be aware of the road rules.
- In the event of an accident which deems you at fault, you will be required to pay the vehicle insurance excess of \$1000.00 AUD for the vehicle to be repaired.
- It is illegal to drive under the influence of all illicit and recreational drugs. The legal driving limit for alcohol is under 0.05 (Roadside breath tests are common, so don’t risk it. It will result in large fines and/or loss of license.) Plumbrite Group expects its employees to practice 0.00 during work hours and/or whilst wearing Company uniform.
- Driving and texting is illegal. There are now cameras located on some traffic lights which if caught with a mobile device in your hand you will be sent a very hefty fine in the mail (upwards of \$500 AUD and the loss of demerit points. You have 12 demerit points. Once you have no demerit points left, it can result in a suspension of your ability to drive in Australia.
- Victoria Police love speeding fines. Via radar, unmarked cars and roadside cameras. It’s not worth it. They will get you! Fines are expensive and will result in the loss of demerit points.

The township of Kangaroo Ground holds true to its name... There is an abundance of kangaroos in the area. They are not the smartest of animals and are known to frequently jump in front or alongside your vehicle. Deer are also known throughout the area. We encourage you to drive slowly and cautiously on our local roads. They can cause a lot of damage to you and your vehicles.

Kangaroos are not as friendly as they look – they can be aggressive, and it is recommended you do not provoke or try to approach.

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CONDITIONS

Whilst in your Company uniform (in or outside of work hours) you represent the Plumbrite Group. We expect your behaviour, driving and appearance to be of a respectful manner to reflect and uphold the image of our business.

Plumbrite Group International has the right to terminate your contract and send you home at any time. Unacceptable behaviour will not be tolerated. This includes but is not limited to the following...

- Illegal activity of any kind.
- Physical abuse to any person.
- Property damage.
- Drug use
- Bullying
- Racism
- Excessive offensive language

We at Plumbrite Group International pride ourselves on treating our customers and teammates with respect. Any concerns you have should be reported to your manager and dealt with in a calm and professional manner.

Any behaviour in or out of work hours resulting in the cancellation of your program (either your initial 8-week program or any program thereafter) will result in your return flight home being **AT YOUR OWN COST!!**

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PRE-DEPARTURE CHECK LIST

Passport and Visa documents.

Driver's license.

Travel Insurance.

You will be covered during work hours whilst working under the Plumbrite Group banner but not outside of your working hours

Access to money for social, tourist experiences and personal expenses.

Access to money for food expenses.

Your Plumbrite welcome uniform. Please wear this on departure day.

Work shorts/pants. (Navy Blue)

Steel capped boots.

**This is an Australian health and safety workplace requirement.

YOUR STEP-BY-STEP GUIDE

1. **Submit your Plumbrite Group international – Trade’s Abroad application form online at <https://plumbrite.com.au/about/>**

(Plumbrite will contact you to arrange a virtual interview to assess experience, communication skills, and suitability.)

2. **Receive Conditional Approval:**

Successful candidates will receive an acceptance letter within 1 week of your virtual interview.

3. **Secure The Package**

- Submit electronically signed information booklet at <https://plumbrite.com.au/about/>
- Payment of \$1000.00 (USD) Deposit. This is non-refundable. Pay in full and receive 5% discount off total price. (Saving you \$447.50 USD). For any reason should your Visa not be approved, you will receive a full refund minus the \$1000.00 deposit.
- Start your Visa application – Do this as soon as possible.
- Submit additional information as outlined in your letter of congratulations.
- You will receive your Plumbrite Group International welcome pack within a few weeks.

Candidates must commit to the following terms of payment if not paying in full.

- Pay 50% of the package fee a minimum of 1 month prior to departure.
- Full payment required minimum of 2 weeks prior to departure.
(Preferred payment; Zelle.)

4. **After 50% payment is received... (1 month prior to departure)**

Flight and Accommodation Arrangements:

- Pending Visa approval confirmation - Plumbrite admin will book your flights on Qantas Australia and notify you of your flight information

5. **Pre-Departure Checklist**

- Check it and make sure you have everything ready to go for departure day.
- Travel Insurance documents.

6. **Finalize Payment -This payment is required minimum 2 weeks prior to departure.**

- You will be sent your flight itinerary, including airport transfer information and room allocation.

7. Prepare for Departure:

- Confirm you have everything from Pre-departure check list.
- Connect with a dedicated Plumbrite advisor for any final queries.

8. Arrival and Orientation

a. Airport Pickup:

- You will be transferred to your accommodation as per your itinerary details.

We will endeavour for your arrival to Melbourne to be on a Thursday. This will give you the opportunity to arrange your tax file number and bank account on Friday and settle into your surroundings over the weekend before starting work on Monday.

There will be work vehicles available at the house to go to grocery store, bank, work etc

b. 7:00am Monday Morning Orientation Session:

- Meet members of the Plumbrite Team.
- Overview of work expectations, safety protocols etc.
- Pick up tools (your basic tools – for your use through the program.)
- Receive your local SIM card.

9. Start your work placement

- Generally, work will start 7:00am.
- 320 hours minimum over 8 weeks. RDO's included.

Ongoing Support:

- Plumbrite will offer ongoing support during your placement, including problem resolution and guidance. We want everyone to feel comfortable and safe so you can maximize your adventure. You are encouraged to discuss any issues or concerns that arise privately with a member of the Plumbrite Team.

10. Post-Placement Options

Stay and Work with us for Longer:

- Apply for mutual recognition of U.S. credentials in Australia to continue your growth and development.



- Purchase additional packages for new placements. Other states are an option depending on availability and your trade of interest.

Explore Australia:

- Use the flexibility of your return ticket and maximize your visa to travel. Freelance or just holiday.

Return to the U.S.

- Fly home after your 60-day package is complete.

You must remain employed with Plumbrite Group International for the duration of your initial package to remain eligible for the return ticket home.

Should your contract be terminated for any reason or you choose to depart early, the return ticket home will be at your own cost.

